

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 2nd of September, 2021 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding & Mrs. Gundrum
Absent: Mr. Clark & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Mr. Berding

Mrs. Shorter arrived at 6:32 pm.

Mr. Berding apologized to Mrs. Shorter for not seconding her motion [to amend the agenda to include a vote for mandatory masking] at the last Board meeting. He also apologized for the way some of the spectators treated her. He promised to be a better leader in the future.

Mrs. Shorter thanked Mr. Berding for the apology.

PRESENTATIONS/RESOLUTIONS

A. Building our Future 2.0 – Lance Perry

Mr. Perry gave a presentation that illustrated the next segment of building Fairfield City School District's future. He explained that shortly after the first segment was completed, the District applied to the Ohio Facilities Construction Commission (OFCC) for funding segment two, in anticipation of a six to seven year wait. However, it is possible that the wait could be reduced to three years. The OFCC will have an updated report in December or January which will give us a better indication of the timeframe. His presentation laid out a potential timeline of events to help the District prepare for the accelerated availability of state funding.

Mr. Berding and Mr. Begley are excited at the prospect of some buildings getting attention sooner rather than later.

Mrs. Shorter appreciated the work Mr. Perry put into the presentation. She said that it's important to plan for the future.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-84 RESIGNATION/EXTRACURRICULAR RESIGNATION/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

A. Personnel – Professional

1. Resignation
 - a. E. Greg Thomas, District, Speech & Language Pathologist (effective June 1, 2022; for retirement purposes)
2. Extracurricular Resignation 2021-2022
 - a. Michael Mynhier, Crossroads Middle, Yearbook, 8th Grade (effective 2021-2022-school year; for personal reasons)
3. Employment
 - a. Extracurriculars – 2021-2022

Senior High

Michael Carpenter, Marching Band Instructor
Justin Epure, Golf, Assistant, Boys
Christian Johnson, Soccer, Varsity Boys Head Coach
Timothy J. Knight, Marching Band Instructor
Craig Reed, Swim Coach, Boys
Craig Reed, Swim Coach, Girls 50%
Ryan J. Schaefer, Marching Band Instructor
Zachary Waddell, Football, Assistant, Sophomore 12%

Freshman

John B. Berkemeier, Football 80%
Danielle D'Angora, Yearbook Advisor
Emma Starkey, Soccer Coach, Assistant Girls
Shelby Stevlingson, Class Sponsor
Zachary Waddell, Football 80%

Middle – Middle Creekside and Middle Crossroads combined

Jerred McGuire, Football, 7th/8th Grade
Craig Reed, Swim Team Coach
William Woosley, Football, 7th/8th Grade

Middle – Creekside Middle

Morgan Gardner, Cheerleading Coach, 7th/8th Grade Basketball
Morgan Gardner, Cheerleading Coach, 7th/8th Grade Football
Craig Reed, Intramural Swimming, 6th Grade
Carl Woods, Athletic Director, 7th/8th Grade

Middle – Crossroads Middle

Samantha Block, Power of the Pen Sponsor 50%
Morgan Gardner, Cheerleading Coach, 7th/8th Grade Basketball
Morgan Gardner, Cheerleading Coach, 7th/8th Grade Football
Nicole Johnson, Volleyball Coach, 7th/8th Grade

Mishell Mueller, Power of the Pen Sponsor 50%
Kelly Walker, Drama Club Director

b. Building Test Coordinator Assistant

Ira Begley

(To be paid \$94 per day, up to a maximum of 80 days for the 2021-2022 school year)

c. Credit Recovery and/or Credit Flexibility Instructors 2021-2022

John Hembree
Joe Snively

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

d. EL Tutors 2021-2022

Nathaniel Bell
Kimberly Cline
Tosha Duritsch
Shahsi Khanna
Donna Kimmel
Ashley Mears
Rachelle Newlin
Tracy Payne
Sarah Robson
Rachel Thomas

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

e. Reading Tutor (Title I Non-Public – St. Ann's) 2021-2022

Janet Menchofer

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

f. Academic Support Tutors

Ron Fernandez
Heather Harkins
Robert Horton

Allyson Markham
Lawrence B. McMonigle
Colton Morton
Evan Trentman

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

g. Home Instructor 2021-2022

Glenna Klei

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

h. Substitute Teachers 2021-2022

Annalee Bown
Brittney Greer
Debbie Hawkins
Austin Keller
Megan Mink
Devin Pennington
Tina Scheafer
Laura Taylor
Andrea Whitener

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

i. Substitute Nurses 2021-2022

Chazlyn Johnson
Carrie Owens

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

21-85 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Perry

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Valerie Ashcraft, Crossroads, Food Service Assistant
(effective August 16, 2021; for personal reasons)
- b. Glen Blevins, Freshman, Custodian
(effective August 26, 2021 (.5); for personal reasons)
- c. Kelly Gabbard, Transportation, Educational Assistant
(effective the end of the 2020-2021 school year; for personal reasons)
- d. Marilyn Gulley, Crossroads, Food Service Assistant
(effective the end of the day August 10, 2021; for personal reasons)
- e. Cameron Hawley, Senior High, Custodian
(effective August 30, 2021 (.5); for personal reasons)
- f. Teairra Pohlable, Transportation, Bus Driver
(effective the end of the day August 30, 2021; for personal reasons)

2. Unpaid Leave of Absence

- a. Kristi Harris, Transportation, Bus Driver
(effective .5 day August 27, 2021 through September 28, 2021; for personal reasons)

3. Employment

- a. Tricia Baynes, Senior High, Educational Assistant
(effective August 30, 2021; for a replacement position)
- b. Cynthia Colegrove, Central, Educational Assistant
(effective September 7, 2021; for replacement position)
- c. Amy Douglas, North, Educational Assistant and Educational Support Assistant
(effective August 30, 2021; for a replacement position)
- d. Angela Greene, Senior High, Educational Assistant
(effective August 13, 2021; for a replacement position)
- e. Debra Hampton, Compass, Secretary III
(effective September 7, 2021; for a replacement position)
- f. Allison Muller, West, Educational Assistant
(effective August 17, 2021; for a replacement position)

- g. Cecily Smith, East, Educational Assistant
(effective August 23, 2021; for a replacement position)
- h. Julie St. Clair, Sacred Heart, Clerk IV
(effective August 30, 2021; for a replacement position)
- i. Marian Tepe, Crossroads, Food Service Assistant
(effective August 23, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. FCSD COVID-19 Data Update – Billy Smith

Mr. Smith gave an overview of the Covid-19 Dashboard which can be found on the District's website. He reviewed the data that was shown and shared the draft of a letter from Butler County superintendents that will be sent to Governor DeWine.

The Board members discussed the data and presented their viewpoints.

The Board would like to add an item for Board discussion regarding Covid-19 on each upcoming Board agenda.

2. Board Policies:

A. IGCB – Innovative Education Programs – Mandy Aug

Mrs. Aug shared the changes to be made to this policy which include a title change and language updated. While this is not a required policy, it is suggested by the OSBA that districts adopt it.

B. IGCK – Blended Learning – Mandy Aug

Mrs. Aug stated that this is a new OSBA policy which would allow districts to move to blended learning if needed.

C. JED – Student Absences and Excuses – Roger Martin

Mr. Martin explained that the changes being made to this policy will bring the District into compliance with House Bill 410. The changes involve separating medical excuses for absences from non-medical excuses. Additionally, if a

student is absent due to a family member's illness, a doctor's note will be required.

21-86 APPROVAL OF BOARD POLICY DH

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policy:

A. DH – Bonded Employees and Officers

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

21-87 EXTRACURRICULAR RESIGNATION – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Extracurricular Resignation

- a. Jordan Smith, Senior High, Cheer Coach, JV Basketball
(effective 2021-2022 school year; for personal reasons)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter shared that Stephanie Siddens has been appointed Ohio's interim board of education superintendent, effective September 25, 2021. She mentioned a sixth hearing by the House Health Committee regarding House Bill 248 which would prohibit mandatory vaccinations and vaccination status disclosures.

B. Butler Tech – Michael Berding

Mr. Berding reminded everyone that September 28th is the All Boards Dinner at the Butler Tech School of Arts from 5:30 – 8:00 pm.

C. Planning Commission – Brian Begley – No report

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum gave a shout out to the girls' middle school cross country team for placing 2nd at the Talawanda Sunset Invitational on August 28th. The boys middle school team came in 5th overall. She recognized senior Vincent Ariss for his Eagle Scout project where he painted a map of the United States on the playground of North Elementary school.

E. Parks and Recreation – Scott Clark – No report

ANNOUNCEMENTS

September 3, 2021 – In-service Day #2 – No Students

September 6, 2021 – Labor Day – No School

September 16, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter

She appreciated the information given. She wished her daughter, Brielle, happy birthday. She thanked the staff and encouraged everyone to continue to be safe.

Mr. Begley

He valued the conversation tonight.

Mrs. Gundrum

She thanked everyone for the conversation, data and information that was shared.

Mr. Berding

He echoed the sentiments expressed by the other Board members.

21-88

EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:33 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
SEPTEMBER 2, 2021

The Board resumed the regular meeting at 9:58 pm.

21-89

ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 9:59 pm by the President, Mr. Berding.

President

Attest: _____

Treasurer